



To: African National Congress eThekweni Secretary, Mr Bongumusa Nciki  
Per Email: [m.nciki@gmail.com](mailto:m.nciki@gmail.com)  
CC: [beki.mtolo@gmail.com](mailto:beki.mtolo@gmail.com); [anckznpso@gmail.com](mailto:anckznpso@gmail.com)  
Date: Sunday, 11 February 2024  
Subject: Urgent request for transparency regarding the irregularities in salary payments for the eThekweni Regional office staff members.

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Dear Bongumusa Nciki

I am written to you to address some concerning issues that have been brought to my attention regarding the treatment of staff members at the ANC eThekweni Regional Office.

It has come to my knowledge that there have been serious allegations of abuse and payment irregularities from these offices, which have caused distress among individuals.

Staff members reported that they have been facing challenges of non-salary payments since September of 2023.

From there, the situation escalated, and in November, salaries were not paid to some individuals, but some received only half pay.

Similarly, in December the situation got worse, and staff was offered food parcels and food vouchers instead of their salaries.

Efforts were made in January to pay salaries, however, it is reported that salaries were paid in cash and not via bank accounts as per usual, and all staff members were later informed that they will henceforth only receive half of their salaries.

Therefore, I request that you:

- 1- Clarify these allegations of non-salary payments.
- 2- Indicate when do you anticipate to pay staff members their full salaries.
- 3- Specify the source of the cash used to pay January salaries

I am certain you understand the seriousness of these allegations, as they display abuse of your staff members, and are a contravention of employment conditions.

As a leader and the fact that your employees have approached me to seek assistance in this regard, I am sure you understand that I have a duty to assist them in getting justice.

To this end, I request that you provide me with feedback within 7 (seven) days of receipt of this letter

Yours Faithfully

(unsigned as electronically sent)

Zwakele Mncwango  
ActionSA KwaZulu-Natal Provincial Chairperson

Cc: KZN ANC Secretary, Mr Bheki Mtolo